

**Website Accessibility Statement for
Private Entities referred to in Article 3,
paragraph 1-bis of Law No. 4 of 9
January 2004**

Statement

CIR Group is committed to making its website accessible, in accordance with Law No. 4 of 9 January 2004. This accessibility statement applies to:

<https://www.cirgroup.it/>

Compliance status:

Partially compliant

This website is partially compliant with the requirements set out in Annex A of the UNI CEI EN 301549 standard due to the instances of non-compliance listed below

Non-accessible content

The content listed below is not accessible for the following reasons: non-compliance with Law No. 4 of 9 January 2004:

- C.9.1.1.1 – Non-text Content: Some images, icons or non-text content do not have a text alternative.
- C.9.1.3.1 – Info and Relationships: In some cases, the structure or meaning of the content is conveyed only visually and cannot be interpreted by assistive technologies.
- C.9.1.4.3 – Contrast (Minimum): Text and images of text do not always have sufficient contrast (excluding logos).
- C.9.1.4.4 – Resize Text: Some text cannot be resized up to 200% without loss of content or functionality (excluding captions and images of text).
- C.9.1.4.11 – Non-text Contrast: Some essential components do not meet the minimum contrast ratio of 3:1 against adjacent elements.
- C.9.2.1.1 – Keyboard: Some functionality cannot be operated using a keyboard.
- C.9.2.2.2 – Pause, Stop, Hide: It is not possible to pause, stop or hide moving or automatically updating content that lasts for more than 5 seconds and is displayed alongside other content.
- C.9.2.4.3 – Focus Order: When navigating sequentially, the focus order does not always preserve meaning or operability.
- C.9.2.4.4 – Link Purpose (In Context): The purpose of some links or controls is not clear from their text or context.
- C.9.3.3.2 – Labels or Instructions: When users are required to enter data, labels or instructions are missing.
- C.9.4.1.2 – Name, Role, Value: Some components do not correctly expose their name, role, state or value to assistive technologies, or do not notify

assistive technologies of changes.

- Some non-web documents (e.g. PDFs) may not be fully compliant. To request an accessible version, please use the feedback mechanism indicated in this statement.

Preparation of the Accessibility Statement

This statement was prepared on 06/08/2026.

The assessment was carried out by third parties through objective and subjective analyses (see Article 3(1) of Commission Implementing Decision (EU) 2018/1523).

The statement was last reviewed on 06/08/2026, in accordance with the recommendation to periodically review (at least annually) the accuracy of the statements contained in this accessibility statement.

Feedback and Contact Information

Users may submit reports by email to the following address:

IR@CIRGROUP.COM

As this is not necessary for the purposes described above, please do not provide data and/or information

relating to your health status or other special categories of personal data (so-called sensitive data), such as

data relating to racial or ethnic origin, political opinions, religious or philosophical beliefs,

or trade union membership, as well as genetic data, biometric data, data concerning health or sex life

or the sexual orientation of the individual).

For any information regarding the processing of your personal data, please refer to the privacy policy

available in the footer of the website www.cirgroup.it.

How to Submit Reports to AgID

In the event of an unsatisfactory response or failure to respond to a notification or request within thirty days, users may submit a report to AgID via certified email (PEC) at the following address: protocollo@pec.agid.gov.it

Website Information

1. publication date: February 2020
2. usability tests carried out: no
3. CMS used for the website: WordPress

Organisation Information

1. number of employees with disabilities in the organisation: 0
2. number of workstations for employees with disabilities: 0